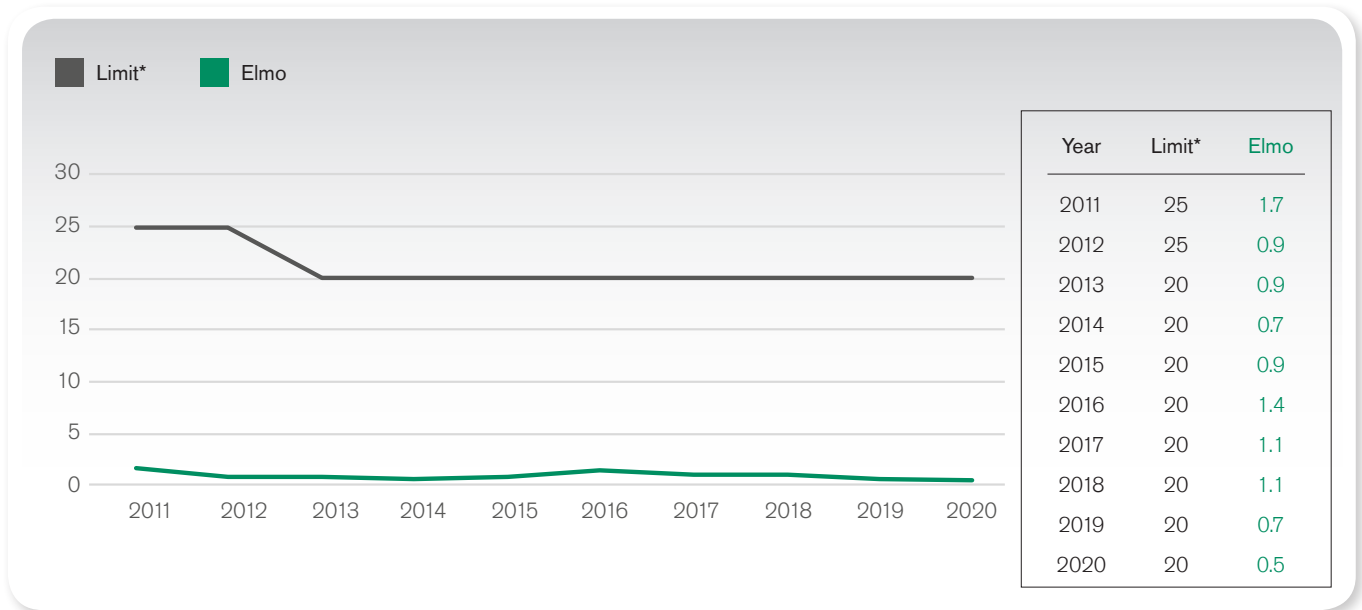
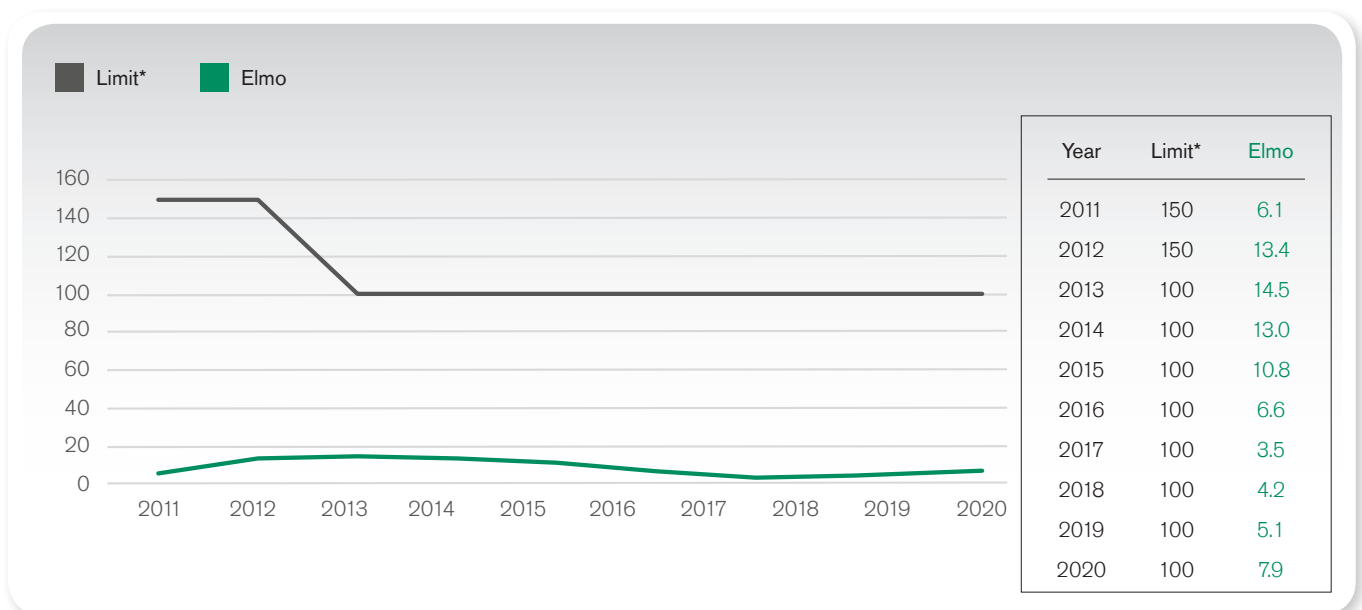


Sustainability Summary Report: Wastewater Summary 2011 – 2020

**Benchmark in water purification:
BOD average kg/day:**



**Benchmark in water purification:
Nitrogen average kg/day:**

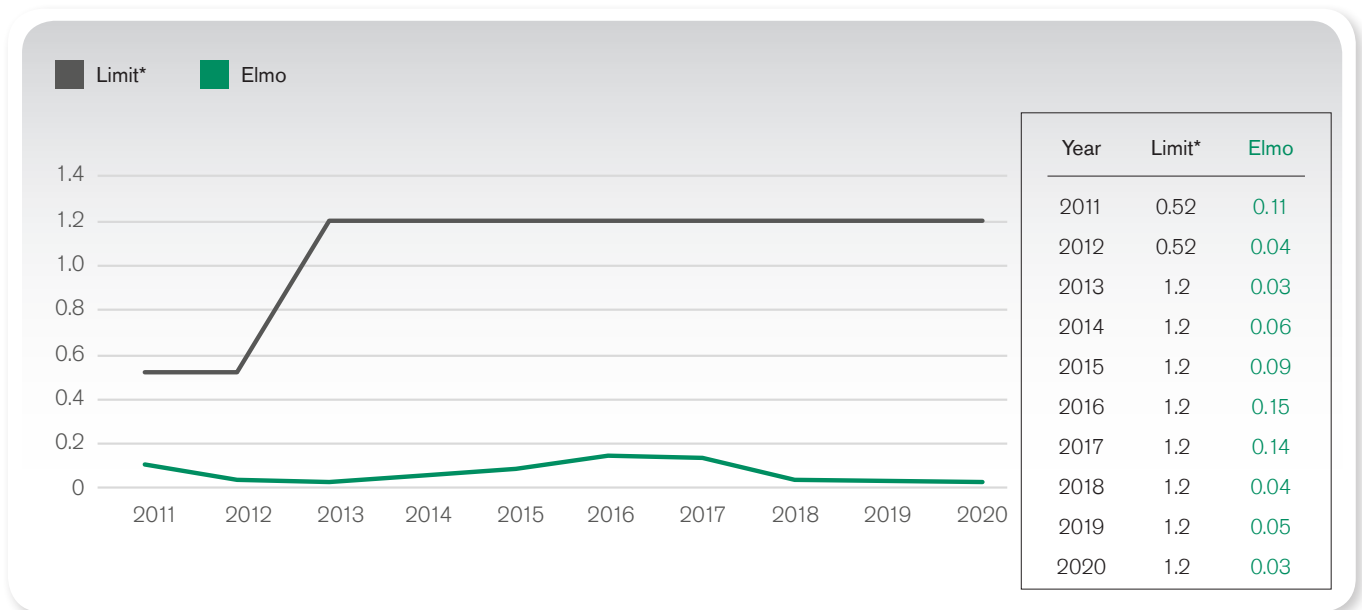


* According to environmental permit issued by Swedish authorities.

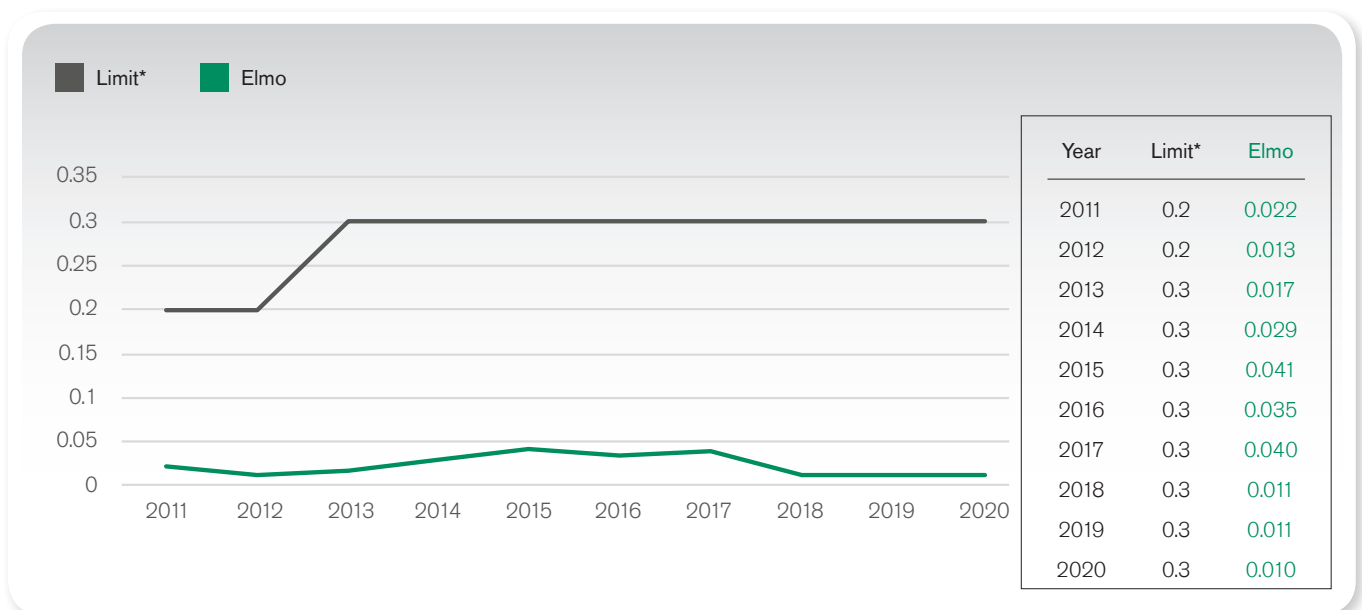
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Sustainability Summary Report: Wastewater Summary 2011 – 2020

**Benchmark in water purification:
Phosphorus average kg/day:**



**Benchmark in water purification:
Chrome III average kg/day:**

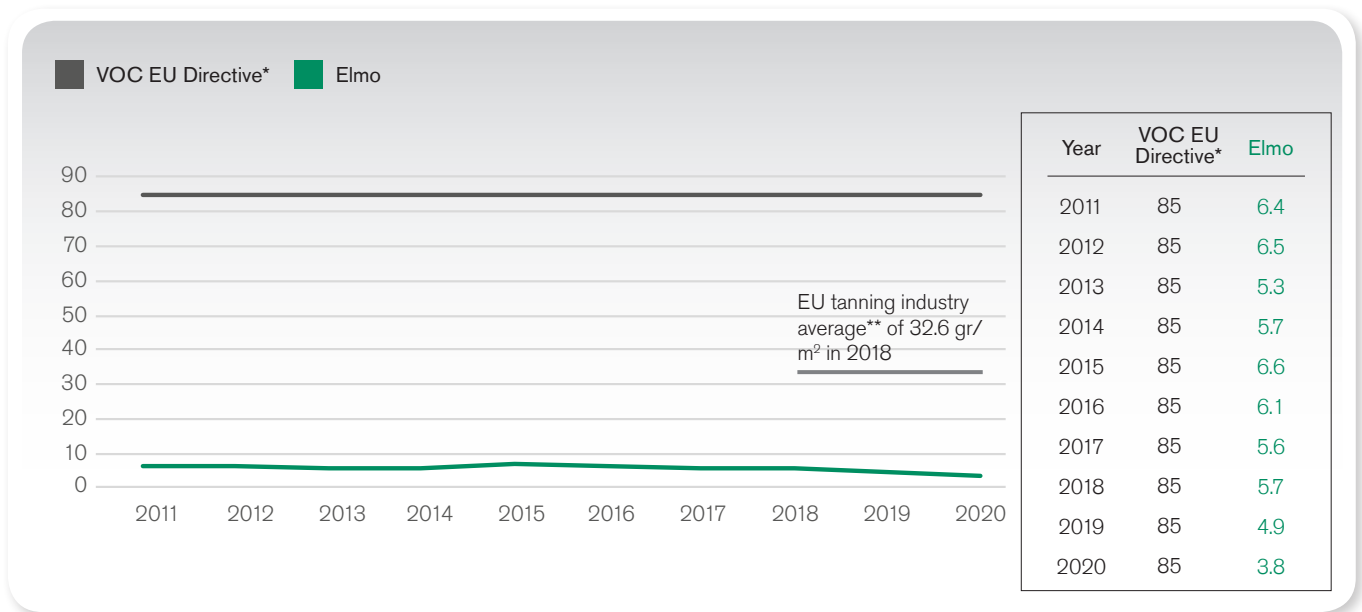


* According to environmental permit issued by Swedish authorities.

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Sustainability Summary Report: VOC 2011 – 2020

Excelling in air emission reduction:
VOC average g/m²:

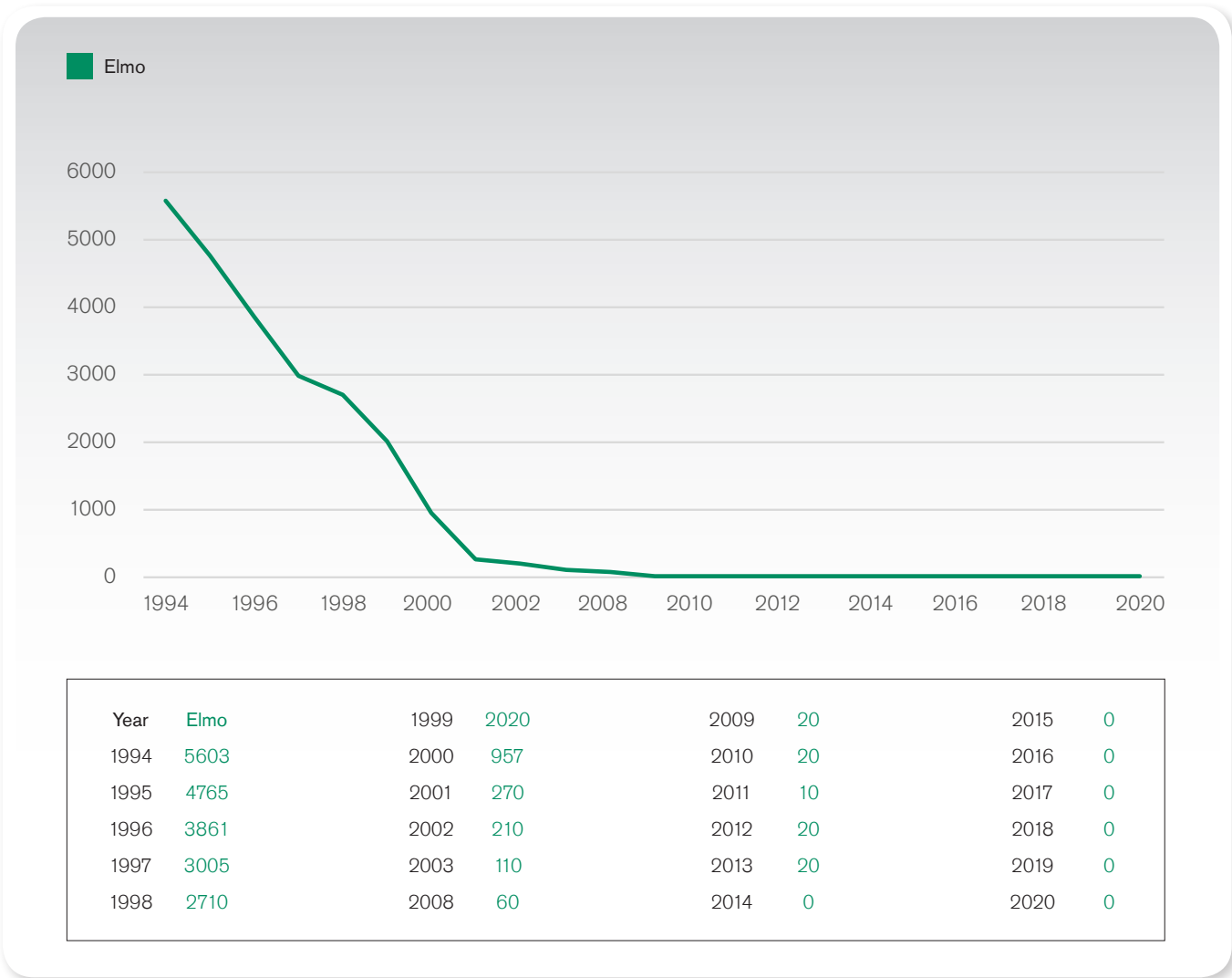


*EU directive 2010/75/EU of the European Parliament and of the Council on industrial emissions.

**Social and Environmental Report 2012, the European Leather Industry, Social & Environmental Report 2020, the European Leather Industry. For inquiries about this paper or elmo's sustainability work, contact Kent Johansson or email: environment@elmoleather.com

Sustainability Summary Report: Unsorted waste 1994 – 2020

Waste separation at source M³/year:

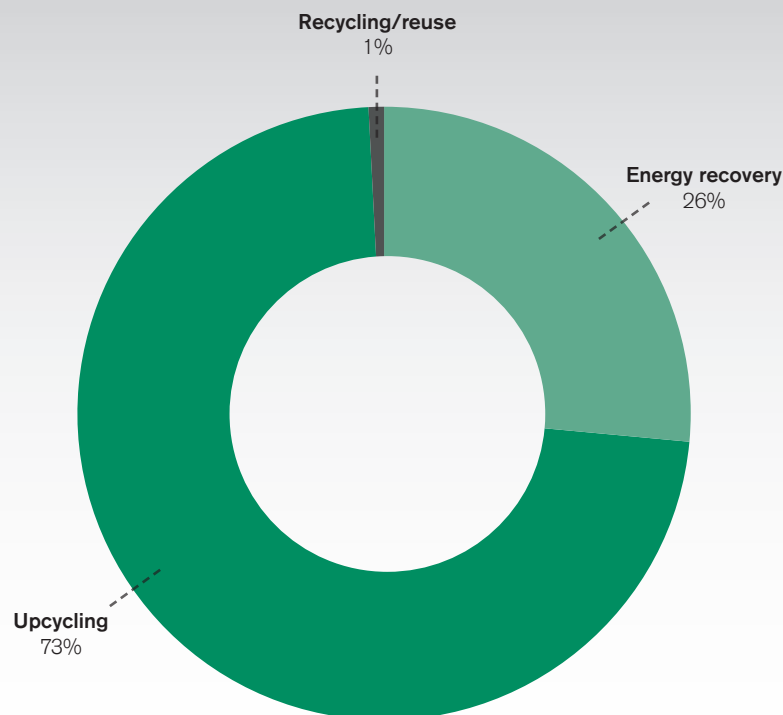


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Sustainability Summary Report: Circular economy process related 2020

ECO - Elmo Circular Operating model

Upcycling, recycling & energy recovery. Zero process waste - no landfill



Upcycling:

- Environmental friendly fertilizer.
- Gelatin or food industry production.
- Biogas for vehicles.
- Accessories.
- Etc.

Energy recovery:

- Tanning process remains.
- Sludge from our own biological waste water treatment plant.

Recycling/reuse:

- Plastic, paper, cardboard and metal etc., is all recycled or reused.